

MINUTES FOR THE 21st DAY OF APRIL 2015

BE IT REMEMBERED THAT on Tuesday, April 21, 2015, the Groesbeck City Council met in Regular Session at 6:00 p.m. at the Groesbeck Council Chambers with the Honorable Mayor Ray O'Docharty presiding and with, Arleen Taveras, Kim Harris and Matthew Dawley being present and with David Hernandez and Bob Zeman being absent. Staff members present were Jim Cox, Brenda Jackson, Chris Henson, Michelle Nance, Rhonda Bass, Keith Tilley, Scott Logan, Jimmy Rincher and Paul Fitte. Tykisha Presley-EDC Director also attended. A list of visitors is attached to the agenda on file.

Pastor Tod Tanner of First Baptist Church gave the invocation and everyone repeated the pledge to the flags in unity.

Mayor O'Docharty called the meeting to order at 6:00 p.m. Proper posting of the notice of the meeting was verified and a quorum of members was present.

6. Citizen's Comments

Stephen Bradley stated that he was told that the City was considering annexing the Sale Barn back into the city limits. He stated that the city requested that it be moved outside the city limits years ago and now wanting it to be moved back in which would cause added expense and other requirements to be met. Mr. Bradley wants the council to know that he prefers to stay outside.

7. Consent Agenda

(Items placed on the Consent Agenda are considered routine in nature and are considered non-controversial. The Consent Agenda can be acted upon in one motion.)

- a. Approval of Minutes: Regular Session March 17, 2015
- b. Approval of Waiver for Fireworks Display for 2015 Groesbeck High School Graduation Under Ordinance No. 86-O-24
- c. Approval of Waiver for Fireworks Display for July 4, 2015 Under Ordinance No. 86-O-24

8. Consider Approval of Proclamation for "Vehicle Safety Awareness Week"

Jimmy Rincher requested that the week of May 9, 2015 be consider "Vehicle Safety and Awareness Week" after which he was presented a copy of a Proclamation by Mayor O'Docharty.

A motion was made by Matt Dawley and seconded by David Hernandez to approve the proclamation. Motion carried unanimously.

9. Discussion/Action Concerning Request to Terminate a Commercial Water Billing (Michelle Latray)

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This item had been taken care of, therefore no action was needed.

10. Consider Approval of Appointee to Senior Services Center Board (*City Administrator*)

A motion was made by Arleen Taveras and seconded by David Hernandez to appoint Kim Harris to serve on the Senior Services Center Board. Motion carried unanimously.

11. Consider Approval of Tower Access Agreement with AMA Communications, LLC (*City Administrator*)

A motion was made by Arleen Taveras and seconded by Kim Harris to approve a (5) five year \$250.00 per month tower access agreement with AMA Communications, LLC. Motion carried unanimously.

12. Discussion/Approval on Church Street Drainage Plan (*City Administrator*)

A motion was made by Kim Harris and seconded by Arleen Taveras for the City to provide and install a 20 foot PVC with ends including cement and rock for each of the (11) eleven residents on Church Street as a solution to the drainage problem. Motion carried unanimously.

13. Consider Approval to Add Fee to Utility Bills to Cover Costs of Upgrade to Water Plant (*City Administrator*)

A motion was made by David Hernandez and seconded by Kim Harris to approve to add a \$5.00 per month fee to utility bills to cover costs of upgrade to the water plant. This fee will continue for a (6) six month period. Voting for: David Hernandez, Kim Harris, Arleen Taveras. Oppose: Matt Dawley. The motion carried.

14. Consider Approval of City Budget Amendments (*City Administrator*)

A motion was made by Kim Harris and seconded by David Hernandez to approve the budget amendments #1 for Water, Sewer, Gen. Adm., Recycle, Police, Library, Street and Convention Center. Motion carried unanimously.

15. Consider Approval of Corrections and Additions to Personnel Manual (*City Administration*)

A motion was made by David Hernandez and seconded by Matt Dawley to approve the following corrections and additions to the personnel manual. Motion carried unanimously.

3.19 Notification of 6 month Probation Period

The City of Groesbeck requires each newly hired employee to go through a 6 month probation period of employment. Employee's performance will be carefully monitored during this initial period of employment, your employment

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status will be considered temporary through this 6 month probation period. If the employee's performance meets The City of Groesbeck requirements, the City will then at its own discretion, consider changing your employment status to regular fill time. If your performance does not satisfy Management during this period, it may be deemed grounds for dismissal regardless of any or all-previous employment agreements.

18.04 Sick leave (Addition of Probation Period)

5. Regular full-time City employees are eligible to accrue paid sick leave. All employees, except temporary, part-time and seasonal employees, shall be entitled to sick leave with pay. Sick leave credit shall accrue at the rate of 6.67 hours per month, given at the end of the month for each month of service completed or 80 hours per year. **Sick leave may be used and shall be charged in 15 minute increments.**

6. **During the probation period, sick leave may not be used as accrued.**

18.07 **Emergency/Personal and Administrative Leave (Addition of Probation Period)**

Up to three days per year of emergency/personal leave, with pay, may be granted to regular full time employees, **which may be taken after the probation period.** In the event of a death in an employee's family, the employee is granted an additional two (2) Personal days.

16. **Executive Session: Personnel – TGCS 551.074
Real Estate – TGCS 551.074**

In: 6:40 p.m. Out: 7:40 p.m.

There was no action taken.

17. **Consider Approval of Ordinance No. 15-O-03, Authorizing and Allowing Restricted Prior Service Credit to Employees (City Administrator)**

Mayor O'Docharty presented Ordinance No. 15-O-03, Authorizing and Allowing Restricted Prior Service Credit to Employees to the council for approval.

A motion was made by David Hernandez and seconded by Kim Harris to approve Ordinance No. 15-O-03. Motion carried unanimously.

ORDINANCE NO. 15-O-03

AN ORDINANCE AUTHORIZING AND ALLOWING, UNDER THE ACT GOVERNING THE TEXAS MUNICIPAL RETIREMENT SYSTEM, RESTRICTED PRIOR SERVICE CREDIT TO

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EMPLOYEES WHO ARE MEMBERS OF THE SYSTEM FOR SERVICE PREVIOUSLY PERFORMED FOR VARIOUS OTHER PUBLIC ENTITIES FOR WHICH THEY HAVE NOT RECEIVED CREDITED SERVICE; AND ESTABLISHING AN EFFECTIVE DATE FOR THE ORDINANCE.

Passed and Approved by the City Council of the City of Groesbeck, Limestone County, State of Texas on the 21st day of April 2015.

APPROVED:

BY: s/Ray O'Docharty
Ray O'Docharty
Mayor

ATTEST:

s/Brenda Jackson
Brenda Jackson
City Secretary

18. Discussion Concerning Potential Annexations (*City Administrator*)

After discussing annexations of variance pieces of property surrounding the city, City Administrator stated that this could be done mandatory or voluntary. The City Council agreed to move forward with setting public hearings for the annexations

19. Consider Approval of Limestone County Fair Association Request of Hotel/Motel Tax for Advertising (*Arnold Gray*)

A motion was made by Arleen Taveras and seconded by David Hernandez to approve \$2,000.00 of Hotel/Motel Tax to be given to the Limestone County Fair Association for advertising. Motion carried unanimously.

20. Consider Approval of Waiver for Groesbeck Little Dribblers to Solicit Contributions under Ordinance No. 09-O-02 at Intersection of Yeagua and Hwy. 14 (*Takika Smith*)

A motion was made by David Hernandez and seconded by Arleen Taveras to approve a waiver for Groesbeck Little Dribblers to solicit contributions under Ordinance No. 09-O-02 at the intersection of Yeagua and Hwy. 14. Motion carried unanimously.

21. Council and City Administrator Comments Relating to Items of Public Interest: Announcements Regarding Local or Regional Civic and Charitable Events, Staff Recognition, Commendation of Citizens, Traffic Issues, Upcoming Meetings, Informational Update on City Projects, Awards, Acknowledgement of Meeting Attendees, Birthdays, Request of the City Administrator for Items To be Placed on Upcoming Agendas and Condolences.

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Police Chief Chris Henson introduced Officer Scott Logan to the council and stated that each of the officers will be introduced to the council in future meetings.

22. Adjournment

Motion to adjourn was made by Matt Dawley and seconded by David Hernandez to adjourn the meeting. There being no further business, the meeting was adjourned at 8:15 p.m.

APPROVED:
CITY OF GROESBECK

BY:

Ray O'Docharty
Mayor

ATTEST:

Brenda Jackson
City Secretary